



2025

**Sustainability
Snapshot**

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A WORD FROM OUR CEO

Sustainability is not one-size-fits-all. Companies follow distinct paths based on their industry, products, supply chains, and end consumers. At UNIFI®, we focus on where we can make a demonstrable and provable difference: reducing resource consumption across the value chain.

We see our role as engineering out the industry's "waste by design" flaw through our **Waste Nothing** philosophy. That means designing with waste as a feedstock, and designing for waste through circularity.

Similarly, our customers follow their own business-specific, science-forward, data-backed journeys. Some prioritize low-carbon textiles; others focus on circular solutions or low-resource materials. Rather than a one-size-fits-all approach, we create our products and solutions to match these distinct goals.

The REPREVE® platform is central to this work. It offers a portfolio of products backed by Life Cycle Assessment (LCA) data, each calibrated for impact, material reuse, and performance.

REPREVE Takeback™ and ThermaLoop™ products form one of the largest circular product portfolios globally. Made from existing textile waste, we expect that in FY2026 we will see an expansion of both offerings as interest in these products continues to grow. Leveraging our large-scale fiber and textile recycling processes, we aim to recycle the equivalent of 1.5 billion T-shirts' worth of textile and yarn waste by 2030, which in turn significantly reduces our consumption of virgin materials.

In addition, through our REPREVE platform, we have recycled over 46 billion post-consumer plastic bottles by the end of our 2025 fiscal year. Our new target is to reach 65 billion recycled plastic bottles by the end of our 2030 fiscal year.

At UNIFI, we know it's important to examine the resources used to make our products. Each year, as we grow REPREVE sales as a percentage of our overall business, we aim to reduce our greenhouse gas emissions, our energy, water, and raw material consumption. That's important to us.

Waste Nothing is our commitment to accelerate global resource efficiency and reshape how materials move through our economy. It also means working with our customers to make sustainability work in practice — to differentiate their brands, drive sales, and increase profit — so the use of sustainable inputs at scale becomes the norm.

In this Sustainability Snapshot, you will see how we are putting these commitments into action. **We invite you to explore this journey with us as we continue to Waste Nothing.**

A handwritten signature in blue ink that reads "Eddie Ingle". The signature is written in a cursive, slightly stylized font.

EDDIE INGLE

Chief Executive Officer and Director
Unifi, Inc.

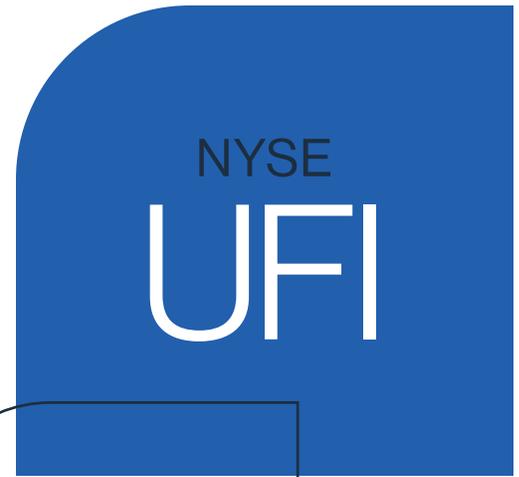
WHO WE ARE

UNIFI AT A GLANCE

Unifi, Inc. (together with its consolidated subsidiaries, "UNIFI") is a global leader in fiber science and sustainable synthetic textiles since 1971. Using proprietary recycling technology, UNIFI is a pioneer in scaling the transformation of post-industrial and post-consumer waste into sustainable products.

Through REPREVE, the world's leading brand of traceable, recycled fiber and resin, UNIFI is changing the way industries think about the materials they use – and reuse. As a vertically-integrated manufacturer, the company has direct operations in the United States, Colombia, El Salvador, and Brazil, and sales offices all over the world.¹ UNIFI envisions a future where circular and sustainable solutions are the only choice. For more information about UNIFI, please visit www.unifi.com.

HEADQUARTERS
Greensboro,
North Carolina



2,600+
EMPLOYEES
GLOBALLY¹

APPROXIMATELY
1,380
CUSTOMERS
SERVED

470+
RAW MATERIAL
SUPPLIERS
ACROSS THE
WORLD



¹ As of June 30, 2025

FAST COMPANY

2025 MOST INNOVATIVE FASHION & APPAREL COMPANIES
REPREVE

2025 SEAL BUSINESS SUSTAINABLE PRODUCT
THERMALOOP INSULATION



2024 JUST STYLE EXCELLENCE AWARDS PRODUCT LAUNCHES
THERMALOOP INSULATION



GOLD STEVIE® AWARD
SUSTAINABILITY & CLIMATE PROTECTION PRODUCTS
REPREVE

AWARDS & RECOGNITION

Along with parent company UNIFI, REPREVE products are globally recognized for innovation and excellence as part of our ongoing commitments to innovation, circularity, and sustainable manufacturing. These awards reflect our leadership in textile-to-textile recycling, waste reduction, and minimizing our environmental impact. They validate our commitment to sustainability and doing the right thing.



NEWSWEEK: AMERICA'S MOST RESPONSIBLE COMPANIES AWARD
UNIFI



2025 APR RECYCLING LEADERSHIP AWARD: RECYCLING TECHNOLOGY INNOVATION
UNIFI

GREENSBORO LIVE GREEN: WASTE NOT AWARD 2025
UNIFI



COMMITTED BADGE: NOV 2024 SUSTAINABILITY RATING
UNIFI

PRODUCTS & APPLICATIONS

UNIFI delivers a global portfolio of products that reach a wide range of applications to support the diverse array of market segments and customer needs.

FLAKE & RESIN

Bottles
Packaging
Strapping
Sheeting & Film
Nonwovens



FILAMENT

Apparel
Automotive
Footwear
Furnishings
Socks & Hosiery



STAPLE

Apparel
Bedding
Insulation & Padding
Ticking
Spun Yarns



THERMALOOP INSULATION

Down-like Fiber
Fiberball
Padding



INDUSTRIES

At UNIFI, we provide high-performance solutions and expertise across industries and across the globe. Our product portfolio spans a diverse range of market segments and product sectors, reflecting our extensive capability to serve distinct customer needs.



APPAREL



FILTRATION



FOOTWEAR



FURNISHINGS



GEAR & ACCESSORIES



INDUSTRIAL



MEDICAL



MILITARY



NONWOVENS



OUTDOORS



PACKAGING



TRANSPORTATION

FOOD-CONTACT APPLICATIONS

Since 2016, UNIFI has worked with the U.S. Food & Drug Administration (FDA) to confirm our products' use for food-contact applications with [No Objection Letters](#) (NOLs). Our rPET flake is made from 100% post-consumer packaging and available to ship globally, for the exact same usage conditions as virgin polyester (PET), under Conditions of Use (CoU) C through H. UNIFI's rPET flake has been approved for CoU E through G since 2016 (recycle number 195) and added CoU C through H in April 2024 (recycle number 336). With this parity to virgin application, UNIFI rPET product application expands the availability of recycled materials for use across various food packaging needs, from hot-filled and pasteurized containers to frozen food storage.



APPROACH TO SUSTAINABILITY



SUSTAINABILITY PILLARS & MATERIALITY

As one of the world's leading innovators in recycled and circular resins and yarns with global operations and customers, we are committed to minimizing our environmental impact while driving process towards a more sustainable future. Our foundation is built on three sustainability pillars: People, Planet, and Product.

PEOPLE

We recognize that sustainability begins with people. That's why we prioritize our employees' well-being and safety, and are engaged in the communities we serve.

- Anti-Corruption
- Community Engagement
- Data Privacy
- Ethical Labor Practices
- Health, Safety, and Well-Being
- Human Rights
- Leadership Development
- Responsible Supply Chain Management

PLANET

We are mindful of environmental limits and the importance of conserving finite resources. We prioritize the following sustainable practices and programs:

- Energy Efficiency and Reduction
- Fossil Fuel Reduction
- Greenhouse Gas Emissions Reduction
- Sustainable Innovation
- Waste Reduction
- Water Consumption Reduction

PRODUCT

We prioritize circularity, traceability, and engagement to optimize the social and environmental impacts of our products.

- Circularity and Recycling
- Content Certifications
- Customer Engagement
- Life Cycle Assessments of Products
- Responsible Chemistry
- Traceability

We use leading ESG frameworks such as the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) to guide us on how to identify and disclose sustainability related risks and opportunities. Our approach is further guided by the United Nations Sustainable Development Goals (SDGs), which provide a global framework for advancing key social and environmental objectives.

View our FY2025 Frameworks, Methodology, and Data Report [here](#).





STAKEHOLDER ENGAGEMENT AND PARTNERSHIPS

At UNIFI, we partner with key organizations to advance our shared vision of a more sustainable future. These strategic partnerships support our ongoing efforts to drive sustainability across our industry and beyond.¹



IT
STARTS
WITH
TRUST.



Delivering
environmentally-
preferred
materials for
sustainable
goods.

¹ As of June 30, 2025



CERTIFICATIONS

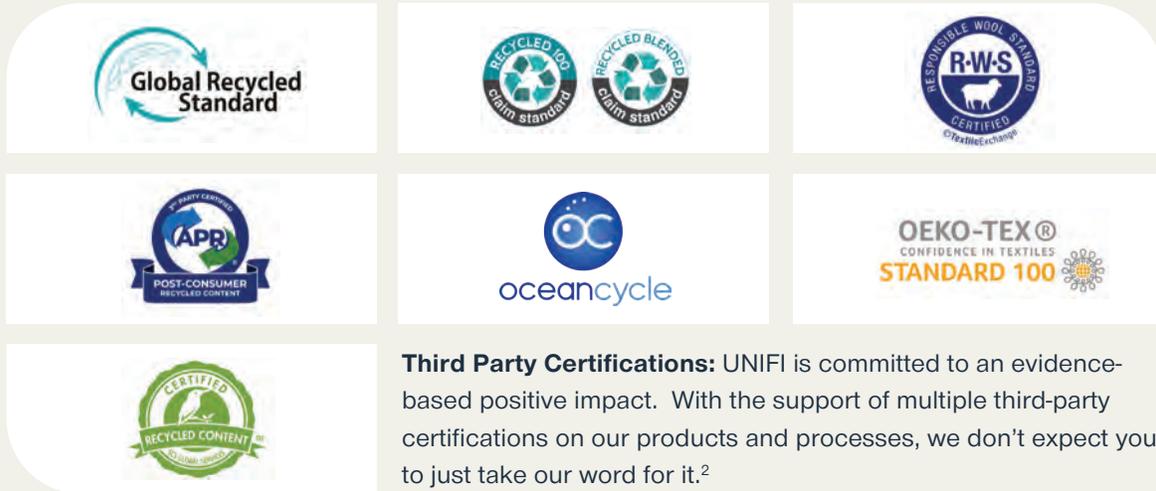
At UNIFI, makers of REPREEVE, we believe provable claims benefit everyone – from mills to brands and retailers to consumers. We use a combination of our own technology, established best practices, and third-party certifications to guide our processes and validate our products. This work helps our customers verify their own standards and claims for sustainable compliance and messaging.



FiberPrint®: Every REPREEVE chip and fiber is embedded with FiberPrint, UNIFI's proprietary tracer. This technology allows us to test material at any point in the supply chain – from resin to yarn to fabric to finished product – to verify the use of REPREEVE.



U-TRUST® Verification: The U-TRUST verification program is a comprehensive certification program designed to provide REPREEVE customers with a high level of transparency and confidence for testing fabric and finished products. The certification portal also serves as a way for our customers to request bottle counts and life cycle assessment (LCA) data for the REPREEVE component of their products and fabrics.



Third Party Certifications: UNIFI is committed to an evidence-based positive impact. With the support of multiple third-party certifications on our products and processes, we don't expect you to just take our word for it.²

REPREEVE is committed to an evidence-based positive impact.



² Certifications vary by product and geography. APR certification was received during FY2026. The RCS certification applies to certain products within our portfolio and percentages of recycled content. SCS Recycled Content certified products can be found in the [Certified Green Products Guide](#).



OUR ONGOING COMMITMENT TO SUSTAINABLE DEVELOPMENT

We remain dedicated to a future where circular and sustainable solutions are the standard. This commitment drives us to continually reinforce our ambitious targets and challenge ourselves to do better. Our drive to meet these ambitious goals is rooted in the core sustainability values shared by every member of the UNIFI team.

GOAL

50 billion recycled plastic bottles

TARGET YEAR

CY2025

FY2025 RESULTS

46 billion total recycled plastic bottles

GOAL

REPVEVE fiber comprises over 50% of revenue

TARGET YEAR

FY2030

FY2025 RESULTS

REPVEVE fiber comprised 31% of FY2025 revenue

GOAL

Transform the equivalent of 1.5 billion T-shirts' worth of textile and yarn waste

TARGET YEAR

FY2030

FY2025 RESULTS

1 billion T-shirts' worth of textile and yarn waste transformed

GOAL

30% reduction in Scopes 1 & 2 greenhouse gas emissions intensity

TARGET YEAR

FY2030

FY2025 RESULTS

3.3% reduction

GOAL

Zero noncompliant water discharges

TARGET YEAR

Annual

FY2025 RESULTS

Zero noncompliant water discharges

Upon reaching 92% completion of our “50 billion recycled plastic bottles” goal this year, we are already looking ahead to our next milestone. **We are pleased to extend and expand this goal, aiming to recycle 65 billion plastic bottles by FY2030.**

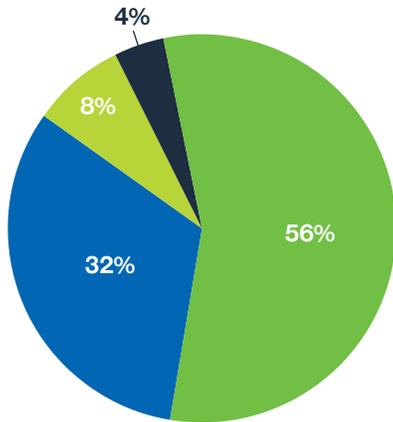


PEOPLE



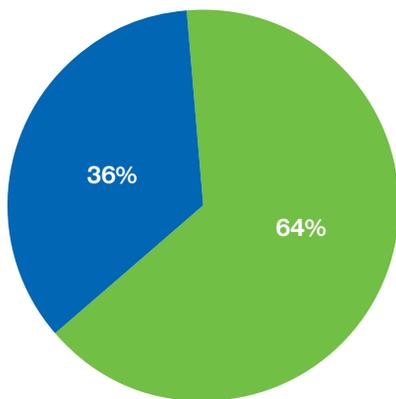
WORKPLACE DATA¹

GLOBAL HEADCOUNT BY REGION



- North America
- South America
- Central America
- Asia/Europe, Middle East, Africa

GLOBAL GENDER DISTRIBUTION



- Male
- Female

GLOBAL COMMUNITY ENGAGEMENTS

35+ community engagements globally

United States: After Hurricane Helene devastated areas in North Carolina, we donated boxes of socks made in our North Carolina factory to those in need through partners such as Operation Airdrop and SSG.

Brazil: To uplift our local communities, we regularly serve and donate food to several local organizations and events such as the Alfenas Youth Club, the Catholic Charismatic Renewal, and the Society of Saint Vincent de Paul Saint Matthew’s Conference.

El Salvador: In celebration of Earth Day in April 2025, we donated over 100 fruit trees to UNIFI employees to raise employee awareness about the importance of reforestation in their communities.

China: In support of proper electronic waste disposal, we donated electronic waste to the “Netspring Green IT Classroom” program, whose mission is to improve education about proper electronic waste disposal in rural Chinese communities.



HEALTH, SAFETY, AND WELL-BEING

UNIFI is committed to providing a safe and healthy work environment for our people. We strive daily to eliminate hazards, promote safety awareness, and prevent injuries to our employees by mitigating risks through defined procedures, resources, and general best practices.

SAFETY AND TRANSPORTATION AWARDS

North Carolina Department of Labor: One silver and five gold awards, including a 14th consecutive gold award for our texturing plant in Yadkinville, North Carolina.

North Carolina Trucking Association: First place for the Industrial Safety and Fleet Safety Awards.

¹ As of June 30, 2025

PLANET

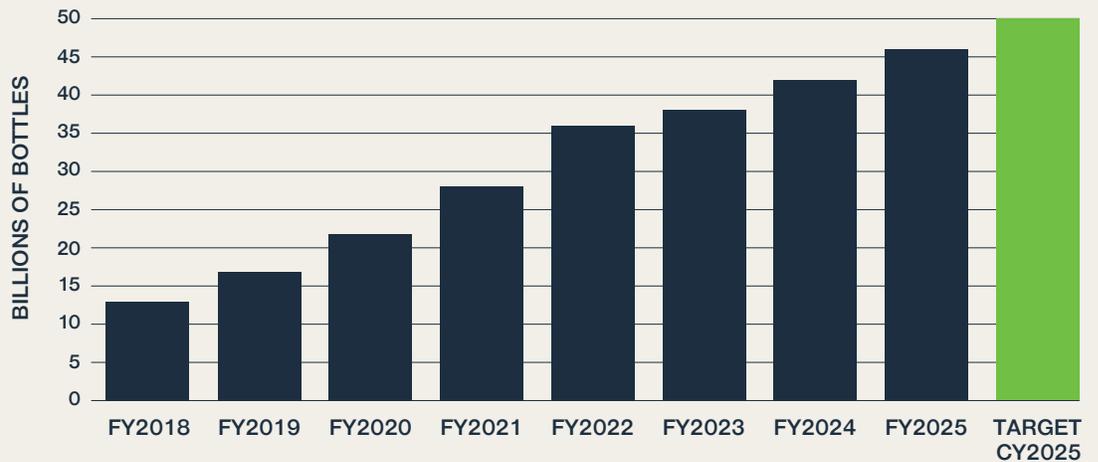


WASTE RECYCLING

Every year at UNIFI, we transform the world's waste into the REPREVE platform of sustainable synthetic fibers and resins. As of end of our FY2025, we recycled over 46 billion post-consumer plastic bottles and 1 billion T-shirts' worth of textile and yarn waste into new materials found in everyday products.³ We pioneered the scalable reuse of fabric waste through our Textile Takeback™ process. We also recover our own factory yarn waste in a closed-loop recycling process as a commitment to sustainable manufacturing.



BILLIONS OF BOTTLES RECYCLED



PROJECTED T-SHIRT EQUIVALENTS TRANSFORMED



³ "T-shirt equivalents" refers to the weight of material equal to that of a single polyester T-shirt.

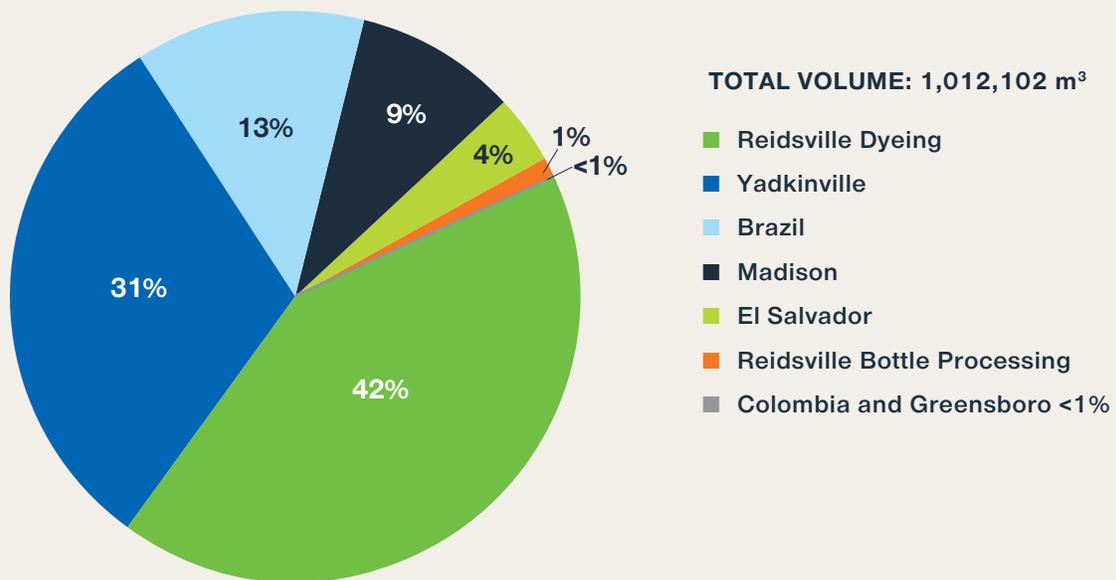


WATER

Responsible water management is critical to protecting global water resources. At UNIFI, we are committed to achieving zero noncompliant discharges annually, in adherence to all applicable local, state, and national water regulations and permits. In FY2025, we achieved this goal of zero noncompliances. We continue to benefit from our bottle processing plant in Reidsville, North Carolina, which was strategically located to utilize reclaimed water from our dyeing operations.

Additionally, through the manufacturing process of REPREEVE compared to virgin polyester, UNIFI has conserved over 7.2 billion gallons of water.⁴ With a focus on innovative technologies and using recycled materials, we continue to significantly reduce water usage across our global operations by prioritizing sustainable manufacturing.

UNIFI WATER WITHDRAWAL FY2025



⁴ LCA independently produced based on ISO 14040 and 14044 and third-party reviewed according to ISO 14044 following ISO 14071. Data variable based on region and product. Results are representative of the product at the time of the study.

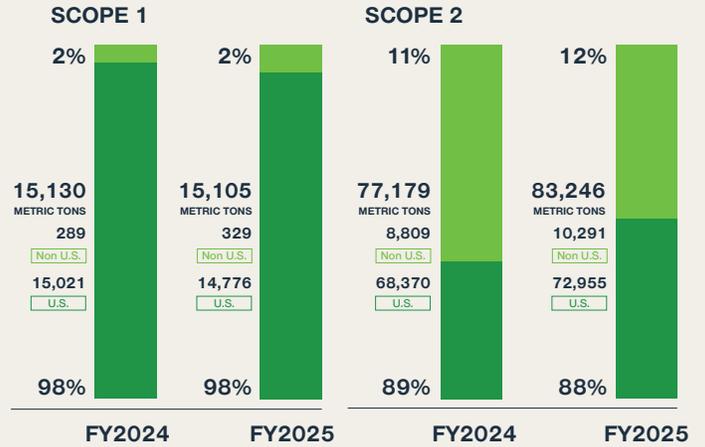
GREENHOUSE GAS EMISSIONS

The realities and challenges of climate change demand that the planet is central to every choice we make so we can craft a more resilient future. One way we support action against warming temperatures is reducing the greenhouse gas (GHG) emissions associated with our products and operations.

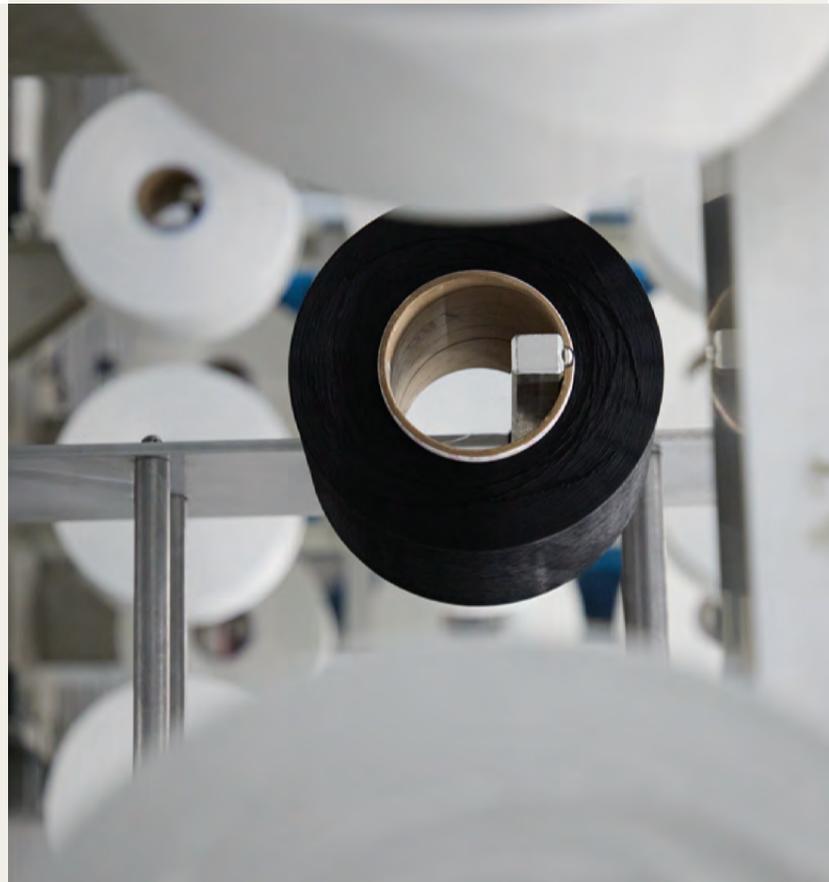
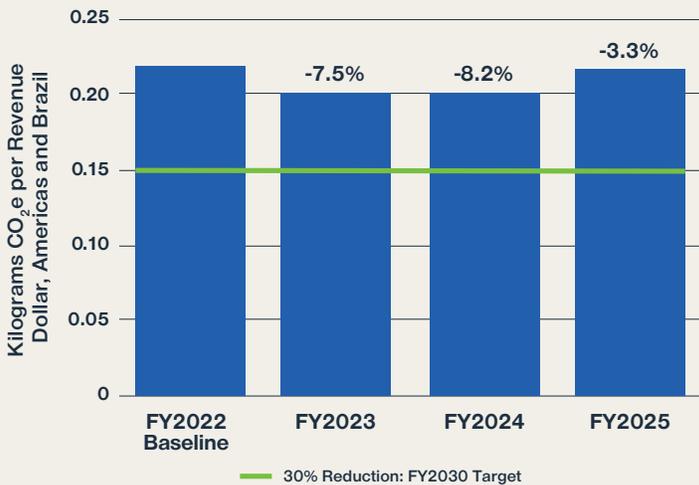
We are working to reduce our Scopes 1 and 2 greenhouse gas emissions intensity by 30% by FY2030, against a FY2022 baseline. The term “intensity” means that we normalize our emissions against the revenue for our Americas and Brazil business segments, as they are the ones with associated material emissions.

Higher regional emission factors, lower utilization, and yarn operation consolidation caused a temporary setback in carbon reduction. We remain committed to cutting greenhouse gas emissions, supported by our energy-efficient eAFK EvoCooler technology in the Americas and Brazil, which continues to reduce emissions per unit of production and revenue.

GHG EMISSIONS (METRIC TONS CO₂e)



SCOPES 1 & 2 GHG EMISSIONS INTENSITY





LIFE CYCLE ASSESSMENTS

At UNIFI, we measure the environmental impact of our recycled and circular products. It's vital for companies and brands to have access to reliable LCA data to support sustainability claims and facilitate critical decisions. Since 2023, we have completed numerous cradle-to-UNIFI gate LCAs based on International Organization for Standardization (ISO) standards 14040 and 14044 and third-party reviewed according to ISO 14044 following ISO 14071. These LCAs evaluate our REPREVE draw textured yarns (DTY) from post-consumer bottles, REPREVE ReCirculate™ DTY from post-consumer bottles and yarn waste, REPREVE Takeback staple fiber from post-consumer bottles and textile waste, and ThermaLoop Insulation from post-consumer bottles and textile waste, with individualized regional data. For every REPREVE product we study, we also evaluate its virgin equivalent, produced within the same supply chain, to achieve data-driven quantification of the environmental benefits of REPREVE.

We can demonstrate that these products significantly reduce key environmental impact categories compared to their virgin polyester equivalents:⁵

REPREVE VS. VIRGIN POLYESTER PRODUCTION				
	PRODUCT CARBON FOOTPRINT	ENERGY CONSUMPTION	FOSSIL FUEL CONSUMPTION	FRESHWATER CONSUMPTION
REPREVE STAPLE FIBER				
REPREVE Post-Consumer Polyester Staple Fiber⁶	-60%	-75%	-76%	—
REPREVE Takeback Staple Fiber⁷	-77%	-84%	-85%	-68%
REPREVE POST-CONSUMER DTY⁶				
United States	-27%	-46%	-57%	-58%
El Salvador	-33%	-50%	-64%	-65%
Brazil	-36%	-54%	-59%	-57%
China	-39%	-60%	-63%	-67%
Asia, Outside of China	-41%	-59%	-61%	-51%
REPREVE RECIRCULATE DTY⁶				
United States	-36%	-49%	-61%	-62%
El Salvador	-43%	-53%	-69%	-70%
THERMALOOP INSULATION⁷				
ThermaLoop Padding	-42%	-47%	-48%	-46%
ThermaLoop Fiberball	-62%	-67%	-67%	-68%
ThermaLoop Down-Like Fiber	-65%	-69%	-69%	-71%

We offer several LCA data calculations to our customers:

- Texbase: Product Carbon Footprint (PCF) of the REPREVE component of an item
- LCA Savings: Savings when switching from virgin to REPREVE for relevant impact categories
- LCA Results: Results from the impact categories studied in our LCAs

⁵ Percentage reductions from different software and database versions should not be directly compared against each other. Each supply chain compares to their own virgin equivalent.

⁶ Life Cycle Inventory data collected for the study was modeled in openLCA v1.10.3 using the Ecoinvent v3.7.1 database.

⁷ Life Cycle Inventory data collected for the study was modeled in openLCA v2.1.1 using the Ecoinvent v3.10 database.

PRODUCT



OUR BRANDS

REPREEVE, made by UNIFI, is the platform of leading global recycled performance fibers and resins. Using proprietary recycling technology, REPREEVE leverages multiple waste sources, including single-use plastic bottles, ocean-bound plastic bottles, textile waste, and yarn waste. All REPREEVE fibers are embedded with FiberPrint, a proprietary tracer technology. This means that we can trace a REPREEVE product through the value chain, including yarn specification and content used, through our U-TRUST verification system.

REPREEVE Polyester is a recycled polyester offering made from 100% post-consumer recycled plastic bottles.⁸

REPREEVE Our Ocean® is a recycled polyester offering rooted in social and environmental impact, helping improve livelihoods in coastal communities aiming to prevent plastic from entering our oceans. It is made from 100% recycled post-consumer ocean-bound plastic bottles collected within 50 kilometers of coastlines that lack formal waste or recycling management systems and certified by our partner, OceanCycle®.⁷

Case study: Haircare brand Malibu C set out to create a sustainable hair care bottle. This led them to develop their award winning EcoBlu® bottle utilizing 98% recycled materials – 49% REPREEVE Our Ocean material and 49% REPREEVE post-consumer recycled material.



REPREEVE ReCirculate is a circular polyester produced in the Americas made from recycled post-consumer single-use plastic bottles and post-industrial yarn waste. Consistent with virgin-quality polyester and customizable for performance, this traceable fiber reduces fossil fuel and freshwater consumption, greenhouse gas emissions, and energy consumption.⁴

REPREEVE Nylon is made with 100% post-industrial nylon yarn waste that is recovered and recycled, reducing reliance on fossil fuel-based nylon.⁸ Products made with REPREEVE Nylon help conserve natural resources and keep waste in circulation longer.

REPREEVE Takeback is one of the largest and most diverse portfolios of circular polyester in the world. Crafted from 100% recycled polyester raw materials, REPREEVE Takeback is produced via Textile Takeback, a proprietary textile-to-textile recycling process that recycles textile waste including offcuts, misprints, and end-of-life garments into traceable, virgin-equivalent materials.⁸

Case study: Walmart, with a long history of using REPREEVE, sought to incorporate the usage of textile



waste into a product offering. They turned to REPREEVE Takeback, providing them a traceable, globally-available, circular polyester made through a closed-loop system to be crafted into the Joyspun sock.

ThermaLoop Insulation is a revolutionary circular insulation solution available in down-like fiber, fiberball, and padding that offers performance, recovery, and thermal efficiency as an LCA-backed material produced via Textile Takeback, UNIFI's proprietary textile-to-textile recycling process. ThermaLoop padding is engineered with REPREEVE low melt fiber, a breakthrough technology enabling synthetic padding to be made from 100% recycled materials.⁸

Case study: Marmot set out to incorporate a down-like alternative insulation that also provided sustainability.

ThermaLoop insulation provided an insulation made from 100% recycled materials while optimizing performance, recovery, and thermal efficiency in their Minimalist Pertex® 3-in-1 Jacket, which also features a 100% REPREEVE shell.⁸



⁴ LCA independently produced based on ISO 14040 and 14044 and third-party reviewed according to ISO 14044 following ISO 14071. Data variable based on region and product. Results are representative of the product at the time of the study.

⁸ 100% recycled materials refers to the base polymer excluding colorants and additive packages and/or low melt polymer.

PRODUCT TECHNOLOGIES

At UNIFI, we continually prioritize sustainable solutions for our customers. That's why we have developed key attributes at the fiber level for a wide range of consumer-preferred functions and benefits like comfort, durability, moisture management, odor control, stretch, thermal regulation, and more. Each tech yarn optimizes a product's performance and can be a sustainable replacement to other treatments or processes.



A.M.Y.[®]

A.M.Y.[®] anti-odor yarns are a platform of inherent peppermint, zinc oxide, or silver technologies that extend the active life of textile articles, helping to reduce the environmental impact of washing and drying in the consumer use phase.



ReComfort[™]

ReComfort[™] is a sustainable alternative to spun yarns and spun blends. Made from continuous filament yarn, it offers the same soft feel, but with a reduced environmental footprint.⁹



REPREVE[®] Low Melt

REPREVE[®] Low Melt provides a recycled polyester solution for bonding and stabilization in fabrics and nonwovens.



Resist₂O

Resist₂O fluorine-free water-resistant technology answers the demand for per- and polyfluoroalkyl substances (PFAS) free products.¹⁰



SmartDye[™]

SmartDye[™] allows up to 30% in energy savings by enabling polyester dyeing at a lower temperature and reduced cycle time.¹¹



Sorbtek[®]

Sorbtek[®] fiber and yarn catches moisture from the body, moves the moisture to the surface of the fabric, and releases the moisture into the air for cool, dry comfort.



365 TruTemp365

TruTemp365[®] keeps the wearer comfortable with temperature changes, absorbing and wicking moisture in warm climates, while insulating your body heat in cooler environments.



Waterwise[™]

Waterwise[™] saves energy and water, compared to conventional dyeing, by adding color during the melt-spinning phase.

Discover UNIFI's additional product technologies [here](#).

⁹ Polyester fabric has a favorable Higg MSI score compared to acrylic fabric and viscose/rayon fabric, for all impact categories included in the Higg MSI. Based on Higg MSI 3.1.0.0 data at Higg.org. Retrieved by Unifi Manufacturing, Inc. in September 2025.

¹⁰ PFOA-Free is defined as below 5ppb. In addition to Resist₂O, UNIFI regularly tests a representative sample of its product offerings and has no reason to believe any contain PFAS. Contact us to learn more about particular product offerings.

¹¹ Based on UNIFI's package dyeing equipment and UNIFI's internal measurements.

NEW LAUNCHES

At UNIFI, innovation is core to our strategy. We aspire to anticipate evolving customer and consumer needs and optimize performance in the textile industry. We solve problems, interpret opportunities, educate on processes, execute scaled production, and strategize on cutting-edge developments. As part of our ongoing innovation strategy, we recently expanded our offering of circular and sustainable products and tech yarns.



REPREVE Takeback circular polyester is now available with 100% recycled textile waste content, including white-dyeable high-performance filament, staple fiber, and solution-dyed colors.^{8,12}



ThermaLoop circular insulation is now available with 100% recycled textile waste content, available in down-like fiber, fiberball, and padding to deliver performance and thermal efficiency.^{8,12}



A.M.Y.[®] Peppermint, a naturally deodorizing yarn engineered for long-lasting freshness, delivers built-in odor control using sustainably sourced peppermint oil, offering a botanical alternative to traditional antimicrobial additives or treatments. A.M.Y. Peppermint joins UNIFI's growing anti-odor portfolio, including yarns infused with silver and zinc oxide technologies.¹²



Fortisyn[™] is an abrasion-resistant nylon yarn engineered for ultimate durability in tactical applications. This innovative yarn provides fabrics with enhanced tear and tensile strength, offering a robust solution for military and first responder uniforms and tactical gear. Fortisyn is available made-in-USA for Berry Amendment compliant applications in REPREVE Nylon or virgin nylon. For made-in-USA, Fortisyn is proudly made by our joint venture with Nilit Ltd. and textured in our U.S. manufacturing facilities.



REPREVE with Integr8[™] technology is a recycled polyester, spandex-free stretch yarn that combines softness with moisture management and offers cutting-edge functionality for a wide range of applications. Integr8 elevates the performance and functionality of woven, knit, and seamless products, making it ideal for apparel, footwear, and home furnishings.



REPREVE with CiCLO[®] technology is offered as recycled polyester and nylon embedded with a biodegradable technology that enables synthetics to break down naturally. This technology enables the product to break down in environments such as soil and seawater without compromising performance, durability, and dyeability. REPREVE with CiCLO technology was created in collaboration with Intrinsic Advanced Materials, LLC, a joint venture between Parkdale Advanced Materials, Inc. and Intrinsic Textiles Group, LLC.

⁸ 100% recycled materials refers to the base polymer excluding colorants and additive packages and/or low melt polymer.

¹² Product launched in the subsequent fiscal year, but made publicly available prior to the publication of this report

OUR PATH AHEAD

DRIVING PROGRESS. SHAPING 2030.

At UNIFI, we set ambitious goals intent on making an impact that guide our progress and help us identify future opportunities. We have decades of experience partnering with top global brands to make recycled material widespread in the textile industry. We believe in wasting nothing and strive to make a positive impact on our industry, our customers, and our world.

View our FY2025 Frameworks, Methodology, and Data Report [here](#).



GOAL	TARGET YEAR
 NEW: 65 billion recycled plastic bottles	FY2030
REPREVE fiber comprises over 50% of revenue	FY2030
Transform the equivalent of 1.5 billion T-shirts' worth of textile and yarn waste	FY2030
30% reduction in Scopes 1 & 2 greenhouse gas emissions intensity	FY2030
Zero noncompliant water discharges	Annual

Report Structure

The content of the report covers information from FY2025 (July 1, 2024 – June 29, 2025) unless otherwise stated. This report standardizes certain aspects of our sustainability reporting. We use leading ESG frameworks to guide us on how to disclose and identify sustainability-related risks and opportunities. In the FY2025 Frameworks, Methodology, and Data Report, we have provided in-progress Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) disclosure grids. While neither is complete, they highlight our commitment to transparency and progress. Data estimates presented in this report were completed in good faith. They have not been independently verified, except where otherwise stated. This report uses certain terms, including those that GRI refers to as "material," to reflect the issues or priorities of UNIFI or its stakeholders. As used in this report, these terms are distinct from, and should not be confused with, the terms "material" and "materiality," as defined by or construed in accordance with securities or other laws, or as used in the context of financial statements and reporting. This report, which speaks only as of its date, is not comprehensive. For that reason, it should be read in conjunction with annual reports on Form 10-K, quarterly reports on Form 10-Q, and current reports on Form 8-K filed with the U.S. Securities and Exchange Commission (SEC).

Finally, this report contains statements reflecting our views on potential future performance, based on current assumptions and expectations. Forward-looking statements are usually accompanied by the words "aim," "anticipate," "believe," "drive,"

"estimate," "expect," "goal," "intend," "may," "plan," "project," "strategy," "target," and "will," or similar statements or variations of such terms and comparable terminologies of similar import. All such forward-looking statements are intended to enjoy the protection of the safe harbor for forward-looking statements provided by the Private Securities Litigation Reform Act of 1995, as amended. Forward-looking statements in this report include any mention of current or future sustainability strategies, goals, commitments, and programs; working groups, business plans, assumptions, and expectations; corporate responsibility risks and opportunities; and standards and expectations of third parties. Investors are cautioned not to place undue reliance on any such forward-looking statements as they inherently involve risks and uncertainties. All forward-looking statements should be considered in conjunction with annual reports on Form 10-K, quarterly reports on Form 10-Q, and current reports on Form 8-K filed with the SEC now and in the future. Any forward-looking statements in this report speak only as of the date of this report, unless otherwise indicated. UNIFI does not undertake any obligation to update any forward-looking statement. We invite you to provide feedback to this report. Comments or requests for information can be sent to: sustainability@unifi.com.

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